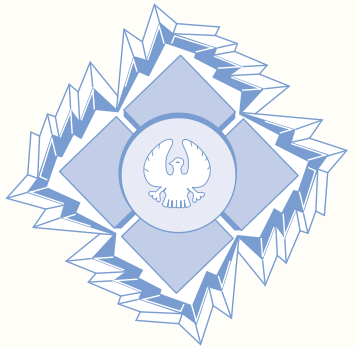


***THE
ACADEMY
OF ELECTRICAL
CONTRACTING***



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The Academy of Electrical Contracting was established in Philadelphia on October 11, 1968. On that date, the Board of Governors of the National Electrical Contractors Association authorized the addition of Article XI to the NECA By-Laws, thus establishing the Academy to recognize exceptional and outstanding service to the electrical contracting industry.

PURPOSES OF THE ACADEMY

The purposes of the Academy are to honor outstanding leaders in the electrical contracting field and to preserve and utilize for the benefit of the construction industry the wealth of experience and ability these men have developed through their years of dedicated effort.

Fellows of the Academy must have rendered exceptional service to their industry, and that service is continued and enhanced through membership in the Academy. Fellows prepare special papers on aspects of electrical construction in which they have developed expert knowledge. They also participate in fact-finding surveys to determine trends within the industry and make recommendations based on their analyses. An important responsibility for the members of the Academy is participation in long-range studies to ascertain future requirements of the electrical contracting industry.

RULES OF THE ACADEMY OF ELECTRICAL CONTRACTING

ARTICLE I - GOVERNING AUTHORITY

Sec. 1 - The Academy of Electrical Contracting (hereinafter called the "Academy") of the National Electrical Contractors Association, Inc. (a corporation organized and existing under the laws of the District of Columbia, hereinafter called the "Association" or the "National Association") shall be governed by these Rules, as duly amended from time to time, subject to provisions of the Articles of Incorporation, Constitution and Bylaws of the Association and the actions taken thereon by the Executive Committee and Board of Governors of the Association.

Sec. 2 - The objects and purposes of the Academy shall be the furtherance of the stated objects and purposes of the Association, particularly the promotion and advancement of the interests of the electrical contracting industry generally, and of the consuming public, by giving deserved recognition to individuals for their exceptional and outstanding services rendered in this endeavor, and by the further utilization of the talents and abilities of these distinguished individuals, through the Academy, in the accomplishment of the objects and purposes of the Association. The activities and operations of the Academy shall not duplicate, supersede or conflict with the other activities and operations of the Association.

ARTICLE II - FELLOWSHIP IN THE ACADEMY

Requirements

Sec. 1 - Pursuant to the procedures herein provided for, any person meeting the follow-

ing requirements may be nominated for Fellowship in the Academy:

(a) The nominee must have served for at least ten (10) consecutive years (computed to the date of becoming a Fellow of the Academy or to the date of retirement from the electrical contracting industry) in an executive position or positions with a member firm or Chapter of the Association, or with the Association itself, or with any two or more of these.

(b) Unless retired, the nominee must be associated with an organization which is affiliated with the Association.

(c) Each organization with which the nominee is associated as an officer, director, employee or agent, or has an ownership interest, must be affiliated with the Association, if eligible for affiliation.

(d) The nominee must have rendered to the industry, either nationally or locally, services so outstanding and exceptional as to be beyond any normal call of duty or loyalty.

(e) Any person who is, or has been, an officer or honorary member of the National Association, or a recipient of the McGraw Award, the Coggeshall Award or the Comstock Award, shall be deemed to meet the requirement in (d) and be entitled to Fellowship in the Academy if also meeting the requirements specified in subsections (a) through (c) hereof.

Nomination Procedures

Sec. 2 - A nomination for Fellowship in the Academy may be prepared and submitted at any time by either:

(a) any two Fellows of the Academy. Each Fellow signing the nomination form must be well acquainted with the nominee and with the services performed by the nomi-

nee. In addition, each Fellow must write a letter of recommendation that acknowledges the history of the relationship.

(b) by a majority of the members of the Board of Directors of any Chapter. When a nomination is submitted by a Chapter, it must be signed by the Chapter President or Chapter Governor.

Nominations must be submitted on the forms provided by the Academy and must be forwarded to the Jury of Fellows, Academy of Electrical Contracting, in accordance with instructions attached to the nomination form.

Election Procedures

Sec. 3 - Each nomination for Fellowship shall be reviewed and acted upon by the Jury of Fellows, a committee of twelve Fellows of the Academy, appointed annually by the Chairman of the Academy. Election of a nominee to Fellowship in the Academy shall be by:

(1) vote of the Jury of Fellows (which vote must be unanimous and must have been conducted at two Annual Meetings of the Jury of Fellows) and

(2) subsequent approval, by majority vote of the Board of Directors.

Installation of Nominees Elected to Fellowship

Sec. 4 - Persons elected to Fellowship in the Academy shall be duly notified thereof promptly after such election and shall be installed as Fellows in a ceremony to be held in conjunction with the Annual Convention of the Association next following their election. Elected Fellows will be invited to join the Academy, will be advised of the requirements for Fellowship, and will be asked to acknowledge their understanding and acceptance of

such requirements via a signed statement prior to induction.

Installation of Others

Sec. 5 - Persons qualified for Fellowship under Article II, Sec. 1 (e) shall be installed as Fellows in a ceremony to be held in conjunction with the Annual Convention of the Association when they receive their award or are elected.

Responsibility of Fellows

Sec. 6 - It shall be the responsibility of Fellows of the Academy to strive at all times, by their personal examples as well as by their participation in its program, to maintain its position of high honor and integrity, to uphold its dignity, and to assure that it enjoys the highest respect of all members of the industry and of the public. Fellows of the Academy shall be prepared to:

(1) Attend each annual meeting of the Academy if at all possible for them to do so, otherwise they shall notify the Academy, giving the reasons for their inability to attend;

(2) Prepare and deliver (not more often than once in any three year period) upon request of the Chairman, a paper on any subject relevant to the electrical contracting industry on which the Fellow is deemed by the Chairman to be knowledgeable;

(3) Participate in at least two surveys of the Association annually upon request of the Chairman;

(4) Register with the Academy annually, on the forms provided by it;

(5) Wear the appropriate badge, or other mark of identification, of a Fellow of the Academy, at all meetings of the Association, whether these be local, state, regional or national in nature, and

(6) Refrain from participating in any other organization or activity if it will so compete for the time of the Fellow as to prevent participation as such in the Academy, or if this would defeat or be in conflict with the best interests of the Academy or of the Association.

Term of Fellowship

Sec. 7 - Any person who has been installed as a Fellow of the Academy shall retain the status as a Fellow for life, provided that the Fellow continue to meet the requirements of a "nominee" set out in Sec. 1, subsec.s (a), (b), (c), (d), and (e) of this Article, and provided the Fellow is not affiliated with an organization engaged in any activity which would be in conflict with, or prevent participation in, the activities of the Association.

Fellow Emeritus

Sec. 8 - A Fellow who is no longer active in the Academy due to age, health, or other reasons as approved by the Board of Directors may apply for Fellow Emeritus status at the time of the annual registration. Upon approval by the Board of Directors at the following annual meeting, the Fellow Emeritus will continue with all privileges of Fellowship but will not have to comply with items (1) through (3) in Sec. 6 of this Article. Any Fellow who misses three consecutive annual meetings of the Academy of Electrical Contracting will become a Fellow Emeritus upon action of the Board of Directors. A Fellow Emeritus may return to active status upon written request to, and approval by, the Board of Directors.

Expulsion Procedures

Sec. 9 - Anything herein stated to the contrary

notwithstanding, any Fellow may at any time be expelled from the Academy by a two-thirds vote of the Board of Directors for any cause which it deems sufficient; provided, however, that before expulsion a Fellow shall be given an opportunity to be heard before the Board of Directors, in which event no member of the Board of Directors who has made accusation or charge against the Fellow to be heard shall be entitled to vote as a member of the Board of Directors; provided further, that any Fellow so expelled may, within thirty (30) days after notification of expulsion by the Board of Directors, appeal to the entire body of Fellows of the Academy for investigation of the causes for such expulsion and may, by a majority vote of the Fellows in attendance at any meeting of that body, be reinstated. Pending appeal and action by the Board of Directors the expulsion of the Fellow from the Academy shall be effective. No Fellow may be expelled by vote of the Board of Directors unless the reasons for expulsion are reduced to writing and made a part of the permanent minutes or records of the Board of Directors.

ARTICLE III - MEETINGS

Date of Annual Meeting

Sec. 1 - The Academy shall hold an Annual Meeting during the period from April 1 through July 31 of each year at a time and place to be designated by the Chairman, and shall also hold a dinner during the Convention of the Association. Written notice of the Annual Meeting shall be sent to all Fellows at least sixty (60) days before it is to occur.

Quorum

Sec. 2 - A quorum for the transaction of business at any meeting of the Board of Directors, any Standing Committee or Special

Committee, of the Academy, shall be a majority of the members thereof. A quorum for the transaction of business at any Annual Meeting of the Academy shall be a majority of the Fellows enrolled as attending such Annual Meeting.

ARTICLE IV - ADMINISTRATION AND FINANCES

Sec. 1 - The affairs of the Academy shall be administered in the same manner as the other activities of the Association as set forth in Article VIII of the Constitution and Article VIII of the Bylaws of the Association.

Sec. 2 - The anticipated expenses of operating the Academy for the coming calendar year shall be budgeted and submitted to the Executive Committee of the Association for approval in the same manner as those for other anticipated activities of the Association, as prescribed in Article VII, Sec. 2 of the Bylaws of the Association.

Sec. 3 - The personal expenses of the Fellows of the Academy incurred by them in attending its meetings and participating in its programs shall be borne by them.

ARTICLE V - BOARD OF DIRECTORS

Members

Sec. 1 - Subject to the provisions of Article 1, Sec. 1 of these Rules, the affairs of the Academy shall be governed by its Board of Directors. The Board of Directors shall consist of (a) the immediate past president of the Association (who shall serve as its Chairman and also as Chairman of the Academy); (b) each of the other past presidents of the Association, who are Fellows of the Academy; (c) each of the other officers of the

Association, who are Fellows of the Academy, for the periods that they respectively serve as such officers, and (d) twelve (12) Fellows of the Academy who shall be elected, for the terms hereinafter specified, by majority vote of all Fellows of the Academy present and voting at the meeting at which such election occurs.

Nominating Committee

Sec. 2 - Each year the Chairman shall appoint a Nominating Committee of Fellows to nominate candidates for elective positions on the Board of Directors next becoming vacant. Other nominations to be made from the floor at the meeting at which the election occurs. At each Annual Meeting, the Fellows of the Academy shall elect four members to serve for a term of three years each.

Unable to Serve

Sec. 3 - If for any reason the immediate past president of the Association is unable or unwilling to serve as Chairman of the Academy and of its Board of Directors, then the Board shall select by majority vote one of its members to serve the term of such immediate past president. Elected members of the Board of Directors, and any officers by reason of Association election, shall take membership on the Board of Directors immediately following their election and shall serve until their successors take membership on the Board. Any vacancy with respect to an elected member of the Board of Directors by reason of resignation or inability to serve shall remain a vacancy until the next regular annual election.

Meetings

Sec. 4 - The Board of Directors of the

Academy shall hold its Annual Meeting during the Annual Meeting of the Academy.

Mail Ballot

Sec. 5 - At the direction of its Chairman, a vote of the Board of Directors may be taken on any subject (except proposals to amend these Rules) which are deemed appropriate, by mail or facsimile. A vote of the Directors returned by mail or facsimile shall be equivalent for all purposes to a vote of the same Directors if given at a meeting at which a quorum was present. Mail or facsimile votes may be counted only if received within fifteen (15) days of the date request for vote is mailed or faxed to the directorate.

Report of Chairman

Sec. 6 - The Board of Directors, through its Chairman, shall submit a written report to the Executive Committee of the Association following the annual Meeting of the Academy. The report shall contain such observations and recommendations as the Board of Directors of the Academy may wish to submit to the Executive Committee for its consideration.

ARTICLE VI - COMMITTEES

Sec. 1 - The Chairman of the Academy shall have authority to establish and appoint the members of Committees for particular purposes consistent with these Rules, and to dissolve such Committees.

Reports

Sec. 2 - Each committee shall prepare and submit a report of its studies, findings or recommendation to the Board of Directors of the Academy at each Annual Meeting of the

Board of Directors.

Sec. 3 - The Chairman of the Academy shall appoint a Fellow of the Academy as Chairman of each Committee. The term of members so appointed to a Standing Committee shall be for one year. There shall be no limitation upon the number of terms for which a member may be appointed to and serve on a Committee.

ARTICLE VII - AMENDMENTS

These Rules may be revised or amended at any meeting of the Board of Directors of the Academy at which a quorum is present by a two-thirds ballot vote of the Directors present, provided the proposed revision or amendment shall have been submitted in writing by a member of the Board of Directors to the Academy at least thirty (30) days prior to the meeting of the Board of Directors and a copy of the same sent to all Directors at least twenty (20) days prior to such meeting, and further provided that any such proposed revision or amendment so adopted by the Board of Directors shall become effective upon approval by the Board of Governors of the Association.

ARTICLE VIII -

DISSOLUTION OF THE ACADEMY

Sec. 1 - The Academy may be dissolved at any time by a two-thirds ballot vote of the Board of Governors of the Association, provided that notice that such action will be proposed at the next meeting of the Board of Governors shall have been submitted in writing by one of its members to the Secretary of the Association at least sixty (60) days prior to such meeting, and a copy of the same sent by the Secretary to all Governors at least fifty (50) days prior to such meeting.

Sec. 2 - Any funds and assets of the Academy shall, prior to and at time of dissolution of the Academy, be and remain the funds and assets of the Association.

Revised Rules Adopted
by NECA Board of Governors
October 23, 1999

THE ACADEMY MEDAL

The device is basically a circle within a square from which burst forth lightning bolts symbolizing the harnessing of electrical energy for the good of the world. The device is modeled in bas relief. A feeling of dynamic torque or rotation is developed by the offset of the corner angles of the lightning bolts from the corner of the square. The square itself, of academy-blue enamel, is symbolic of electrical energy. Tradition is represented by the universalism and classicism of the square and the circle which are precisely centered on each other to enhance these qualities. Leadership is symbolized by the eagle which has its wings raised in an attitude of triumph.

Many of the Academy's activities, functions, and aspirations are explicitly symbolized in the device. The splitting of the square into four elements and the exact repetition of the lightning bolts in quadri-array are symbolic of the four principal symmetric activities of the Academy: The Academy Working Groups during the Annual Meeting; The Academy's participation in surveys; the preparation of papers; and the exchange and cross-fertilization of ideas among the Fellows. This last activity particularly is visualized if one imagines that the square is formed by the bringing together of individual elements, such as individual members of the Academy come together. The result is a rich cross-fertilization of ideas.

The device symbolizes this through a bursting forth of radiant lightning bolts, depicting far-seeing and outward looking results developed by the Fellows through the experience, ability and years of dedicated effort, which they bring to the Academy and to each other. The symmetry and the classicism further symbolize the reasoned and unhurried way in

which the deliberations and inter-communications of the Academy proceed.

The overall contour forms a rich radiant shape broadly symbolic of the illustrious nature of the Fellows of the Academy, their outstanding contributions to the industry, and their role in helping the Academy seek and face the new challenges and high hopes of the future.

THE WEARING OF THE MEDAL

The medal of the Academy of Electrical Contracting shall be worn by Fellows of the Academy present at:

- All official Academy Induction Ceremonies
- All formal Academy Receptions or Dinners
- Any other auspicious occasion which, at the call of the Chairman of the Academy, is so designated as to be appropriate to wear the medal.

*Adopted by the Academy of
Electrical Contracting July 21, 1972*

*Confirmed by the Academy Board of
Directors, June 4, 1999*

FOUNDING FELLOWS

Academy of Electrical Contracting

THE FOUNDING MEETING

In keeping with the spirit of scholarship and genuine achievement that membership signifies, the Academy of Electrical Contracting had its beginnings in the august meeting room of Philosophical Hall, Independence Square, Philadelphia.

Home of the American Philosophical Society founded by Benjamin Franklin, since 1789, Philosophical Hall was a most suitable locale for the Academy to have its beginning. Such great Americans as Thomas Jefferson, Robert Fulton, John Greenleaf Whittier, Woodrow Wilson, and Herbert Hoover were members of the Society.

In the field of electrical contracting, the founding Fellows of the Academy are no less distinguished than the famous men with whom they shared a common meeting place.

Stanley S. Adams	Robert L. Higgins
Joseph W. Albright	H. J. Hill
A. B. Baumgartner	Sidney F. Hill
Howard E. Bayley	Robert C. Hughes
John A. Beck	Ralph Johnson
Hugo E. Becker	F. E. Keith
Charles I. Berrell	R. J. Knoblock
Leslie E. Bley	E. E. Leasure
Charles P. Bobe	James Lowry
Paul L. Briggs	Albert P. Manzi
Oliver F. Burnett	L. E. Mayer
A. Lincoln Bush	Floyd McCarthy
E. L. Buttner	William F. Miller
Frank G. Camus	Milton Minto
N. Ellis Cannady, Jr.	Charles Moseley
Erne C. Carlson	William G. Nordling
Clyde L. Chamblin	Wallace J. O'Brien
John S. Clark	J. Del O'Connor
Don B. Clayton	Clare E. Oesterle
Robert W. Colgan	Richard W. Osborn
J. E. Collier	Ralph K. Robinson
William N. Collins	A. L. Rowe
Denis Crimmins	J. B. Shamel
Harry C. Evans	J. W. Slaughter
Norman D. Ferguson	James N. Stansell
Robert G. Frame	O. Porter Stark
W. Edward Frazer	Milton Staub
Paul M. Geary	Orson H. Taylor
Dan M. Gephart	Carl L. Teal
R. Goold	Ben P. Waters
W. R. Grasle	Harold A. Webster
Clint J. Harder	G.C. White
Gordon S. Heylin	

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