

N³SPC
NECA SAFETY PROFESSIONALS CONFERENCE

THE 8 PARADIGMS OF LEADERSHIP

Dr. Andy Netzel, DBA

The **Eight** Paradigms of Leadership

Andy Netzel

1. The Eight Paradigms

2. The Paradigms Personified

3. Research Review

The Eight Paradigms of Leadership

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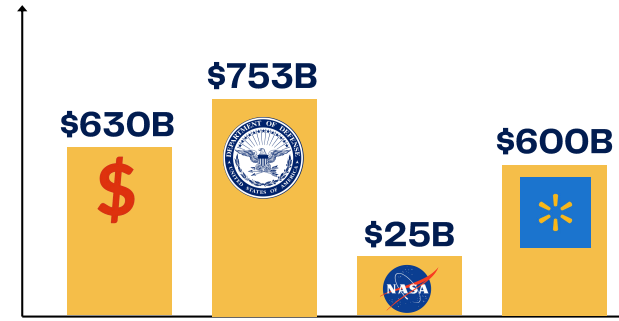
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The Eight Paradigms of Leadership

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The Eight Paradigms of Leadership

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Do you think your organization has suffered (either past or present) due to poor leadership?

Start presenting to display the poll results on this slide.

Poor leadership is costly and poor leadership will happen to your organization.

The Eight Paradigms of Leadership

1. What is leadership?

2. What kind of leader am I?

3. What kind of leader do I want to be?

The Eight Paradigms of Leadership

“Great leaders are not defined by the absence of weakness, but rather by the presence of clear strengths.”

John Peter Zenger

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“A leader is one who knows the way, goes the way, and shows the way.”

John C. Maxwell

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“A genuine leader is not a searcher for consensus but a molder of consensus.”

Martin Luther King, Jr.

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“Leadership does not always wear the harness of compromise.”

Woodrow Wilson

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“No man is good enough to govern another man without the other’s consent.”

Abraham Lincoln

The Eight Paradigms of Leadership

8 THE PARADIGMS OF LEADERSHIP

The Eight Paradigms of Leadership

Authoritative Leadership





Charismatic Leadership



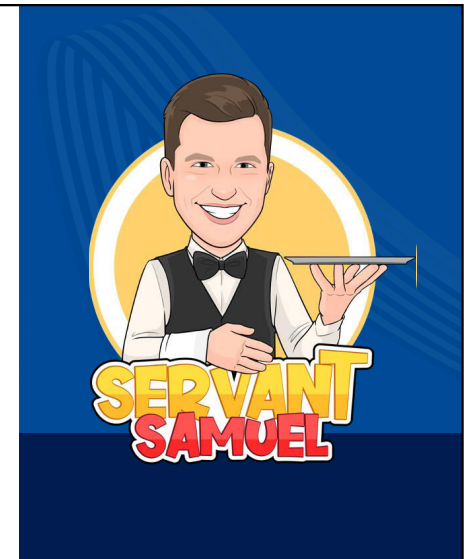
Democratic Leadership



Laissez-Faire Leadership



Servant Leadership



Transactional Leadership

A graphic for Transactional Leadership. On the left, a cartoon character in a red suit is labeled "TRANSACTIONAL TOM". On the right, a circular photograph shows a man with glasses and a white shirt, representing a real-world example of transactional leadership.

Transformational Leadership

A graphic for Transformational Leadership. On the left, a circular photograph shows a man in a blue suit speaking in front of a red "NETFLIX" sign. On the right, a cartoon character in a blue shirt is labeled "TED TRANSFORMATIONAL" and has a thought bubble above his head.

Visionary Leadership

A graphic for Visionary Leadership. On the left, a cartoon character with blonde hair is looking through a telescope and is labeled "VISIONARY VICTORIA". On the right, a circular photograph shows Steve Jobs holding an iPhone.

The Eight Paradigms of Leadership

A graphic titled "The Eight Paradigms of Leadership" showing eight cartoon characters in a grid:

- Top row: "AUTHORITATIVE ARTHUR" (in a police uniform), "CHARISMATIC CHARLIE" (waving), "DEMOCRATIC DAVE" (with an American flag), and "Laissez-faire LUCY" (relaxing on a couch).
- Bottom row: "SERVANT SAMUEL" (in a tuxedo), "TRANSACTIONAL TOM" (in a red suit), "TED TRANSFORMATIONAL" (in a blue shirt with a thought bubble), and "VISIONARY VICTORIA" (looking through a telescope).

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What do you think your primary leadership style is?

ⓘ Start presenting to display the poll results on this slide.

1. What is leadership?
2. What kind of leader am I?
3. What kind of leader do I want to be?

The Eight Paradigms of Leadership



DECISIVE
DEMANDING
CRITICAL

The Eight Paradigms of Leadership

Authoritative Leadership

Authoritative Leadership



MAGNETIC
CHARMING
COMMUNICATIVE

The Eight Paradigms of Leadership

Charismatic Leadership

Charismatic Leadership



INCLUSIVE
EMPOWERING
COLLABORATIVE

The Eight Paradigms of Leadership

Democratic Leadership

Democratic Leadership



**TRUST
AUTONOMY
DELEGATION**

The Eight Paradigms of Leadership

Laissez-Faire Leadership

Laissez-Faire Leadership



**UPLIFTING
COMMUNITY
OTHERS FIRST**

The Eight Paradigms of Leadership

Servant Leadership

Servant Leadership



**REWARDS
PUNISHMENTS
CONTROL**

The Eight Paradigms of Leadership

Transactional Leadership

Transactional Leadership

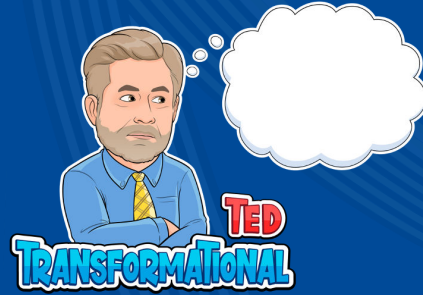


**ENGAGING
INSPIRATIONAL
CHANGE AGENT**

The Eight Paradigms of Leadership

Transformational Leadership

Transformational Leadership



INNOVATIVE OPEN-MINDED BOLD

The Eight Paradigms of Leadership

Visionary Leadership

Visionary Leadership



My Research Result



The Eight Paradigms of Leadership



Higher levels of emotional intelligence and rapport with teams



Larger positive impact on associate performance and organizational performance



Associates are less likely to be committed to the organization / higher turnover

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Leadership development programs influence leadership style

Leaders have a significant impact on retention and organizational performance but each style does not have an equal impact



Take-at-Home Leadership Quiz



Thank You
The Eight Paradigms of Leadership

Please complete the Online Evaluation



<https://www.surveymonkey.com/r/2024NationalSafetyProfessionalsConference>