I Don’t Mind Change

I Just Don’t Want to Be There When It Happens
I Don’t Mind Change, I Just Don’t Want to Be There When it Happens

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If I turn out to be particularly clear, you’ve probably misunderstood what I said.

Alan Greenspan
*Chairman of the Federal Reserve Board of the United States 1987 - 2006*
I don’t mind change, I just don’t want to be there when it happens.

Adrian Monk
229. If a builder has built a house for a man, and has not made his work sound, and the house he built has fallen, and caused the death of its owner, that builder shall be put to death.

Hammurabi's Code of Laws
Sixth King of Babylon 1792 BC to 1750 BC
Slog through a morass of thoughts on change.
• **Slog**: verb, to keep doing something even though it is difficult or boring: to work on something in a steady, determined way

• **Morass**: noun,
  1. marsh, swamp
  2.a: a situation that traps, confuses, or impedes
We live in a moment of history where change is so speeded up that we begin to see the present only when it is already disappearing.

R.D. Laing

Change is Everywhere

and Inevitable
Because things are the way they are, things will not stay the way they are.

Bertolt Brecht
“My father and grandfather worked too hard . . .”

Our dilemma is that we hate change and love it at the same time; what we really want is for things to remain the same but get better.

Sydney J. Harris
People don’t change until it hurts too much not to.

Thomas Jefferson

If it ain’t broke, don’t fix it.
If you do not change direction, you may end up where you are going.

Lao Tzu

More than at any other time in history, mankind faces a crossroads. One path leads to despair and utter hopelessness, the other to total extinction. Let us pray we have the wisdom to choose correctly.

Woody Allen
. . . Two roads diverged in a wood, and I –

I took the one less traveled by,

And that has made all the difference.

Robert Frost

People don’t change until it hurts too much not to.

Thomas Jefferson
One of my favorite philosophical tenets is that people will agree with you only if they already agree with you. You do not change people’s minds.

Frank Zappa

You don’t plan to be dead long, do you.
A man convinced against his will is of the same opinion still.

Benjamin Franklin

Change Our View on Why We Must Change
It’s not just the nonunion.

The world is changing very fast. Big will not beat small anymore. It will be the fastest beating the slowest.

Rupert Murdoch
Be prepared for a slow change, but . . .

Change can happen overnight

Change How We View the Collective Bargaining Agreement
Change How We Negotiate
Change How We Listen
Lies, Damn Lies, and Statistics

Mark Twain
First Year Settlements
First Year Settlements

0 0.5 1 1.5 2 2.5 3 3.5 4 4.5 5
0 2007 2008 2009 2010 2011 2012 2013

First Year Settlements

0 0.5 1 1.5 2 2.5 3 3.5 4 4.5 5
0 2007 2008 2009 2010 2011 2012 2013
Negative Changes - Resort to “The Law”
Negative Changes – What *is* “Wrong”?
$PV = nRT$
Students add way to cheat: post questions on tests online

High schoolers using social media to share, firm finds

From Ukraine, an unusual patient

"I thought I had a skin condition, but it ended up being treated at Walter Reed Medical Center," said Viktor Lew, the patient in question.

Students add way to cheat: post questions on tests online

HEARTBREAKING LOSS

New plan for poultry manure

N.J. firm and Purdue seek to extract energy from chicken waste.

"It's a win-win situation," said Dr. Robert Smith, the CEO of the N.J. firm.
Document For Change
Changes In How We Communicate

What does “written” mean?
FoxNews.COM

• Court: NYC woman can serve husband with divorce papers via Facebook message
Questions

Up Next: Lunch in Biscayne and Chopin

Plenary Session at 1:45 in Versailles

Havana Nights Desert Party and Casino
at 8:00 PM on the Pool Deck