

This Section for Wage Calculations Only 4th District Southwest Regional Agreement

	32	82	212	312	369	429	575	648	683	688	816	1105	1201	Average
Local Union:														
Journeyman Wireman Base Pay:	\$32.12	\$32.15	\$31.30	\$40.10	\$33.21	\$28.86	\$33.75	\$31.00	\$34.50	\$30.00	\$34.06	\$33.50	\$32.37	\$32.84
JATC Contribution	\$1.28	\$0.55	\$0.53	\$0.77	\$0.75	\$0.58	\$0.80	\$0.47	\$0.70	\$0.35	\$0.51	\$0.65	\$0.91	\$0.68
NLMCC & LLMCC Contribution	\$0.19	\$0.16	\$0.07	\$0.17	\$0.15	\$0.03	\$0.13	\$0.09	\$0.21	\$0.16	\$0.17	\$0.20	\$0.10	\$0.14
NECA Administrative	\$0.16	\$0.16	\$0.11	\$0.08	\$0.15	\$0.14	\$0.15	\$0.11	\$0.15	\$0.10	\$0.12	\$0.15	\$0.12	\$0.13
NECA Service*	\$0.13	\$0.13	\$0.06	\$0.14	\$0.33	\$0.29	\$0.10	\$0.06	\$0.10	\$0.09	\$0.15	\$0.10	\$0.15	\$0.14

This Section for Payroll and Fringe Benefit Reporting 1/1/2021 Through 12/31/2021

	Hourly Rate	NEBF	H&W	NEAP	JATC	NLMCC & LLMCC	NECA Admin.	Central Collection	NECA s/c*	Total Package
CW-1	0 - 2,000 Hours	3.0%	\$6.35	3.0%	\$0.68	\$0.14	\$0.13	\$0.10	\$0.14	\$19.73
CW-2	2,001 - 4,000 Hours	37.5%	\$11.49	\$0.35	\$0.37	\$0.68	\$0.14	\$0.10	\$0.14	\$20.60
CW-3	4,001 - 6,000 Hours	40%	\$12.32	\$0.37	\$0.37	\$0.68	\$0.14	\$0.10	\$0.14	\$21.46
CW-4	6,001 - 8,000 Hours	45%	\$13.14	\$0.39	\$0.39	\$0.68	\$0.14	\$0.10	\$0.14	\$22.20
CE-1	8,001 - 10,000 Hours	50%	\$14.78	\$0.44	\$0.44	\$0.68	\$0.14	\$0.10	\$0.14	\$24.94
CE-2	10,001 - 12,000 Hours	55%	\$16.42	\$0.49	\$0.49	\$0.68	\$0.14	\$0.10	\$0.14	\$26.68
CE-3	12,001 - 14,000 Hours	70%	\$18.06	\$0.54	\$0.54	\$0.68	\$0.14	\$0.10	\$0.14	\$31.91
* Paid by NECA Members Only										