Central Regional Agreement
Wage Rate Calculation Sheet Effective 1/1/2021 Through 12/31/2021
Attachment "B"

This Section for Wage Calculations Only 4th District Central Regional Agreement

Local Union:	141	317	466, Zone 1	466, Zone 2	575	596	968	972					Average
Journeyman Wireman Base Pay:	$41.15	$40.10	$37.86	$26.93	$33.75	$43.10	$41.72	$40.95					$38.20
JATC Contribution	$0.75	$0.77	$0.50	$0.50	$0.80	$0.45	$0.65	$0.84					$0.66
NLMCC & LLMCC Contribution	$0.11	$0.17	$0.13	$0.13	$0.13	$0.11	$0.16	$0.06					$0.13
NECA Administrative	$0.08	$0.08	$0.08	$0.08	$0.15	$0.08	$0.08	$0.08					$0.09
NECA Service*	$0.14	$0.14	$0.15	$0.11	$0.10	$0.14	$0.14	$0.16					$0.14

This Section for Payroll and Fringe Benefit Reporting 1/1/2021 Through 12/31/2021

			Hourly Rate	NEBF	H&W	NEAP	JATC	NLMCC & LLMCC	NECA Admin.	Central Collection	NECA s/c*		Total Package
				3.0%		3.0%							
CW-1	0 – 2,000 Hours	35%	$13.37	$0.40	$6.25	$0.40	$0.66	$0.13	$0.09	$0.10	$0.14		$21.54
CW-2	2,001 – 4,000 Hours	37.5%	$14.33	$0.43	$6.25	$0.43	$0.66	$0.13	$0.09	$0.10	$0.14		$22.56
CW-3	4,001 – 6,000 Hours	40%	$15.28	$0.46	$6.25	$0.46	$0.66	$0.13	$0.09	$0.10	$0.14		$23.57
CW-4	6,001 – 8,000 Hours	45%	$17.19	$0.52	$6.25	$0.52	$0.66	$0.13	$0.09	$0.10	$0.14		$25.60
CE-1	8,001 – 10,000 Hours	50%	$19.10	$0.57	$6.25	$0.57	$0.66	$0.13	$0.09	$0.10	$0.14		$27.61
CE-2	10,001 – 12,000 Hours	55%	$21.01	$0.63	$6.25	$0.63	$0.66	$0.13	$0.09	$0.10	$0.14		$29.64
CE-3	12,001 – 14,000 Hours	70%	$26.74	$0.80	$6.25	$0.80	$0.66	$0.13	$0.09	$0.10	$0.14		$35.71

*** Paid by NECA Members Only**